

Career Opportunity

Foundation Power Company Daharki Limited (FPCDL) is looking for graduates for the Company's Management Trainee Programme as under: -

- **Management Trainee Officers (MTOs)**

- Location : Plant Site, Daharki				
✓	B.Sc/BE Electrical	01 Vacancy	CGPA 3.00	From HEC Recognized University
✓	B.Sc/BE Electronics	01 Vacancy		
✓	B.Sc/BE Mechanical	01 Vacancy		
- Location : Head Office, Rawalpindi				
✓	BCS (Hons) with relevant knowledge of ERP (SAP preferably), website & web portal development, basic skills/expertise for management of LAN/systems/networks of a corporate office environment.	01 Vacancy	CGPA 3.00	

Interested candidates may apply latest by **14th June 2020**. Details including **Application Form** and **service terms & conditions** are available at the Company's website www.fpcdl.org.pk. Incomplete or those applications received after due date will not be entertained. No TA/DA will be admissible for test/interviews. The Company has the right to withdraw/amend the management trainee programme at any stage or cancel/reduce the vacancies advertised. Only shortlisted candidates will be contacted for test/interview. The shortlisted candidates will present original documents at the time of test/interview.

Company Secretary, Foundation Power Company Daharki Limited (FPCDL)

4th Floor, Block-3, Fauji Towers, 68 Tipu Road, Chaklala, Rawalpindi
Tel: +92 51 5763305-6, Email: rizwan.shaukat@fauji.org.pk

Terms and Conditions for Management Trainee Programme

1. **Management Trainee Officer (IT) Head Office, Rawalpindi**

- a. **Qualification.** BCS (Hons) from HEC recognized university with relevant knowledge of ERP (SAP preferably), website & web portal development, basic skills/expertise for management of LAN/systems/networks of a corporate office environment.
- b. **Traineeship Requirement**
 - (1) Knowledge of ERP, preferably SAP (finance, accounting, procurement, inventory, HRMS etc).
 - (2) Able to maintain IT and communication hardware, system administration, local area network, wide area network, firewalls, servers and management of server room.
 - (3) Able to maintain Company website and portal.
- c. **Duration.** Tenure of training will be three months starting from the date of joining i.e. from 1 July 2020 to 30 September 2020. However, after completion of the stipulated period, a training review by the competent authority will be conducted to ascertain the suitability for extension of training period.
- d. **Working Hours.** As per the schedule determined by the Company.
- e. **Stipend.** Lump sum Rs. 35,000/- per month with no other monetary benefits.
- f. **Food.** Tea and refreshment will be served free of cost during working hours.
- g. **Medical.** No compensation with regard to medical aid is admissible. The Company will not bear any OPD/IPD charges. In case of medical emergency/routine sickness, the Company will facilitate in transportation to nearest medical center.
- h. **Accidents/Injury/Death.** The Company will not be responsible for any accident/injury or death incurred due to any reason what-so-ever during the training period. The parents/guardian/institute will not claim any compensation from the Company.
- i. **Leave.** 5 days leave for three months duration.

- j. **Termination**. Traineeship may be terminated by the Company at any time without assigning any reason.

2. **Management Trainee Officers (Electrical, Mechanical & Electronics) Plant Site, Daharki**

a. **Qualification**

- (1) **Electrical**. Bachelor of Science or Bachelor of Engineering (Electrical) with minimum 3 CGPA from HEC recognized University.
- (2) **Mechanical**. Bachelor of Science or Bachelor of Engineering (Mechanical) with minimum 3 CGPA from HEC recognized University.
- (3) **Electronics**. Bachelor of Science or Bachelor of Engineering (Electronics) with minimum 3 CGPA from HEC recognized University.

b. **Traineeship Requirement**

- (1) **Electrical**
 - (a) Knowledge of electrical systems including switchgears, generators, motors, transformers and switchyard.
 - (b) Able to analyze the underline cause of system failures.
 - (c) Able to prepare fault reports.
- (2) **Mechanical**
 - (a) Able to resolve site technical issues, diagnostics and troubleshooting of faults that may occur during operation of systems.
 - (b) Be able to monitor unscheduled outages.
 - (c) Able to analyze the underline cause of system failures.
- (3) **Electronics**
 - (a) Relevant knowledge to manage equipment used to control and monitor processes, systems and machinery.
 - (b) Knowledge of computer assisted engineering (CAE), programmable logic controllers (PLC), supervisory control and data acquisition (SCADA) and design software.

- (c) Be able to Implements detail engineering activities (layouts, routings, and supports).
- c. **Duration**. Tenure of training will be one year starting from the date of joining i.e. from 1 July 2020 to 30 June 2021.
- d. **Working Hours**. As per the schedule determined by the Company.
- e. **Stipend**. Lump sum Rs. 35,000/- per month with no other monetary benefits.
- f. **Food**. Tea and refreshment will be served free of cost during working hours. Free meals will be provided by the Company as per Company menu/ designated budget. Extra messing if any, above designated budget of meals will be paid by individual himself.
- g. **Medical**. No compensation with regard to medical aid is admissible. The Company will not bear any OPD/IPD charges. In case of medical emergency/routine sickness, the Company will facilitate in transportation to nearest medical center.
- h. **Accidents/Injury/Death**. The Company will not be responsible for any accident/injury or death incurred due to any reason what-so-ever during the training period. The parents/guardian/institute will not claim any compensation from the Company.
- i. **Leave**. 20 days casual leave in a year. Sick leave for a maximum of 7 days will be authorized for the complete duration of training.
- j. **Bachelor Residential Accommodation**. Free bachelor residential accommodation will be provided by the Company.
- k. **Pick and Drop**. Free pick & drop will be provided by the Company from Plant site to Daharki Bus / Train Station or vice versa.
- l. **Termination**. Traineeship may be terminated by the Company at any time without assigning any reason.

FOUNDATION POWER COMPANY (DAHARKI) LIMITED (FPCDL)**APPLICATION FORM**

Passport Size
Photograph
with Blue
Background

Name: _____ Date of Birth _____
 CNIC No. _____
 Father's Name _____
 Discipline (Traineeship) _____

1. **Qualification**

Degrees	Div, CGPA/ (%age)	Institution	Passing Year
Matric			
FA /FSc			
Bachelors			
Masters*			
Others*			

* (specify field of studies i.e. MBA Finance etc.)

2. **Previous Internship / Traineeship Record**

Institute/Department	From	To	Discipline

3. **Projects Completed During Previous Internship / Traineeship**

Project	Projected Completed		Remarks
	As part of Studies	During Regular Internship	

4. **Addresses****Present:**

Permanent:

5. **Contact Details**

- (1) Landline Tel : _____
- (2) Mobile Tel : _____
- (3) Email : _____

6. **Reference Persons**

7. **Declaration**

I, solemnly declare that above mentioned information is correct and to the best of my knowledge. In case of any wrong information, I could be terminated.

Signatures of Candidate: _____

Date: _____

Name: _____